

## Individual Board Member Performance

Please read and consider the following statements with relation to your individual performance as a Board Member. This is a self-reflective exercise, you will not share these answers with the group.

For each question, identify the response that best reflects your opinion. The rating scale is:

(1) Strongly Disagree; (2) Disagree; (3) Maybe or Not Sure; (4) Agree; (5) Strongly Agree, or Not Applicable (NA).

I understand my role, responsibilities and what is expected of me as a Board member.

Strongly Disagree    1    2    3    4    5    N/A

I am aware of the role and responsibilities of the CEO/Chief Librarian.

Strongly Disagree    1    2    3    4    5    N/A

I can identify the Library's vision, mission and strategic plan.

Strongly Disagree    1    2    3    4    5    N/A

I stay informed about issues relevant to our mission and bring information to the attention of the board.

Strongly Disagree    1    2    3    4    5    N/A

I am familiar with the Library's procedural by-laws and governing policies.

Strongly Disagree    1    2    3    4    5    N/A

I read the minutes, reports and other materials in advance of our board meetings.

Strongly Disagree    1    2    3    4    5    N/A

I have a good record of meeting attendance.

Strongly Disagree    1    2    3    4    5    N/A

I am an active listener at Board meetings.

Strongly Disagree    1    2    3    4    5    N/A

I express my opinions at Board meetings, even if I have a different opinion than others.

Strongly Disagree    1    2    3    4    5    N/A

I encourage other Board members to express their opinions at meetings.

Strongly Disagree    1    2    3    4    5    N/A

I support Board decisions once they are made even if I do not agree with them.

Strongly Disagree    1    2    3    4    5    N/A

I maintain the confidentiality of all Board decisions.

Strongly Disagree    1    2    3    4    5    N/A

I follow through on things I have said I would do.

Strongly Disagree    1    2    3    4    5    N/A

I promote the work of the Library within the community whenever I have a chance to do so.

Strongly Disagree    1    2    3    4    5    N/A